

## The Greenshades Difference

### Optimize Your Workforce with Greenshades

Greenshades provides flexible payroll, HR, and tax solutions. Our ERP-agnostic platform enhances in-house operations with proactive compliance, detailed tax reporting, and enhanced employee self-service. Designed to meet diverse business needs, Greenshades offers personal support, ensuring efficiency and reliability for a wide array of client requirements across various industries.

4,000+  
U.S. Businesses

22+  
Years Experience

2 Mil +  
Employees Supported

### What Makes Greenshades Different?

#### In-House Payroll Flexibility

Equip your team with the tools necessary to manage a comprehensive range of payroll activities, from straightforward tasks to highly specialized scenarios. Configure payroll for diverse payment types, enjoy unlimited pay runs and off-cycle payments, and maintain control of your banking and cash flow without pre-funding a payroll tax account.

#### Enhancing Systems Critical to Your Business

The Greenshades platform integrates seamlessly with existing systems, including Dynamics, Sage, and business management tools like Bullhorn, providing unmatched flexibility with your payroll and HR journey. With an open API Greenshades' connects with your business systems for a streamlined workflow.

#### Compliance Experts

Greenshades' intelligent payroll wizard streamlines operations and automatically ensures adherence to federal, state, and local taxes, garnishments, and FLSA standards for overtime and minimum wage. Efficiently handle the complexities of securing W-4, E-Verify, and I-9 forms during onboarding, facilitate ACA compliance, and simplify 1095 reporting.

#### Customer Service

Get personalized support with Greenshades. Whether navigating complex payroll and HR scenarios during implementation or working with our customer support and payroll tax experts, our team is here to assist you every step of the way.

## Payroll

Greenshades payroll wizard makes processing the most complicated payroll calculation a breeze. With real time visibility into your pay run, you can process payroll with ease.

- ✓ Modern, Real-Time Payroll
- ✓ Simplify Complex Calculations
- ✓ Configurable Payroll for Your Business
- ✓ Automated Compliance
- ✓ Dashboard and Reporting

## Benefits

Open enrollment made easy. Educate your employees on their plan eligibility, so they are equipped to make the best decision for their wallet.

- ✓ Open Enrollment
- ✓ Life Event Manager
- ✓ ACA Compliance
- ✓ Voluntary Benefits
- ✓ Personalized Programs

## Time and Attendance

Maximize employee time and productivity with configurable timesheets that employees and managers can access from approved locations.

- ✓ Time and Attendance
- ✓ Flexible Time Management Tools
- ✓ Absence and Leave Management
- ✓ Time Management Review Tools for Managers

## Human Resources

Streamline your HR processes, to easily manage your employees from hire to retire giving you more time to focus on cultivating talent.

- ✓ Employee Self-Service
- ✓ Configurable Onboarding
- ✓ New Hire Task Management
- ✓ Certification Management
- ✓ Applicant Tracking & Learning Management with Marketplace Partners

## Tax and Compliance

Strengthen payroll, HR, and tax compliance through our automated compliance checks and dedicated tax experts, helping to save time and costly tax errors.

- ✓ Automated Payroll Taxes
- ✓ Year-End Forms
- ✓ Managed Payroll Tax
- ✓ Comprehensive Tax & Information Returns
- ✓ ACA and HR Compliance

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Choosing **Greenshades** has brought a new level of efficiency to our payroll operations. The savings and improvements we've seen are beyond our expectations. This solution has truly optimized our processes.

Zedrick Gilo  
CEO, Andvaris Inc.

