

# Manage Information in One Centralized Location

Experience the convenience of centralized information management with Greenshades. Our unified platform empowers you to oversee your entire franchise network seamlessly. Whether it's managing payroll, HR, or tax operations, Greenshades offers the freedom and flexibility to cater to your franchise's distinct requirements. Effortlessly maintain individual records for each location while enjoying the convenience of a single umbrella platform. With dedicated workspaces for each franchise, you can streamline operations like never before.

# Run Payroll with a Comprehensive Solution

Utilize the smart payroll wizard to ensure payroll is accurate and on time with Greenshades Payroll. Simplify intricate payroll calculations like location-specific tax withholdings, deductions, shift differentials, garnishments, tip calculations, and more. With seamless integration into your supporting business management system, Greenshades provides a hassle-free connection to report payroll data with ease.

# Stay on Top of Compliance

Ensure compliance with federal, state, and local regulations for payroll, HR, and taxes using Greenshades Payroll, HR, and Tax for franchises. Our comprehensive solution covers FLSA requirements, such as minimum wage, overtime regulations, employee classification, ACA compliance, and accurate tax withholdings.

## Make Data-Driven Strategic Plans

Cost reporting and project accounting can be highly beneficial for franchise companies, varying based on business complexity and network size. Greenshades Payroll supports project accounting with custom fields, enabling clients to break down labor expenses for accurate cost tracking on individual projects. This analysis helps in evaluating profitability, optimizing costs, and making data-driven decisions for strategic planning and resource allocation.

# Optimize HR and Tax Operations

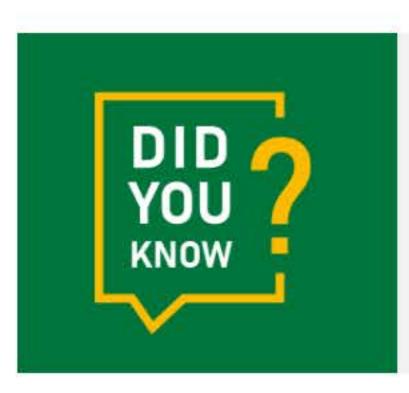
Efficiently manage employees and process filings with Greenshades

#### Consolidate HR Functions

Oversee all full-time, part-time, temporary, and salaried employees throughout their entire employment cycle with Greenshades HR. Tailor onboarding workflows to suit the unique requirements of each new hire while ensuring consistency across franchise locations. In addition, manage certifications, department-specific training, and much more.

## Accurately Track Labor Across Departments

Allow employees to conveniently clock in from any approved device within their designated locations. With a variety of timeclock options integrated seamlessly, your team can effortlessly handle complex schedules and accurately capture labor data across franchise locations, departments, and even shifts crossing midnight. Stay on top of workforce management like never before.



80% of franchise executives identify employee recruitment and retention as a primary strategic focus.

## Employee Access Anywhere, Anytime

Provide employees with access to a self-service portal no matter their working location. The portal allows employees to view paystubs, request PTO, manage benefits, access important documents and more.

## Maximize Employee Benefits

During open enrollment, employees have access to detailed plan information. With the flexibility to handle key life events and make educated decisions about benefits from any location and device, employees can take full advantage of their benefits package with limited assistance from the HR department.

### Stress-Free Year-End Form Filing

Experience a hassle-free year-end with a solution that supports all federal and state unemployment submissions, W-2 and 1099 filing, tip reporting, and much more. Automatically collect information and verify SSNs before distributing completed forms digitally or print and mail them to employees and vendors.

\*Franchise Business Review. (2022). Franchising at Work Report. https://fbrinfo.franchisebusinessreview.com/franchising-at-work-report