

Overview

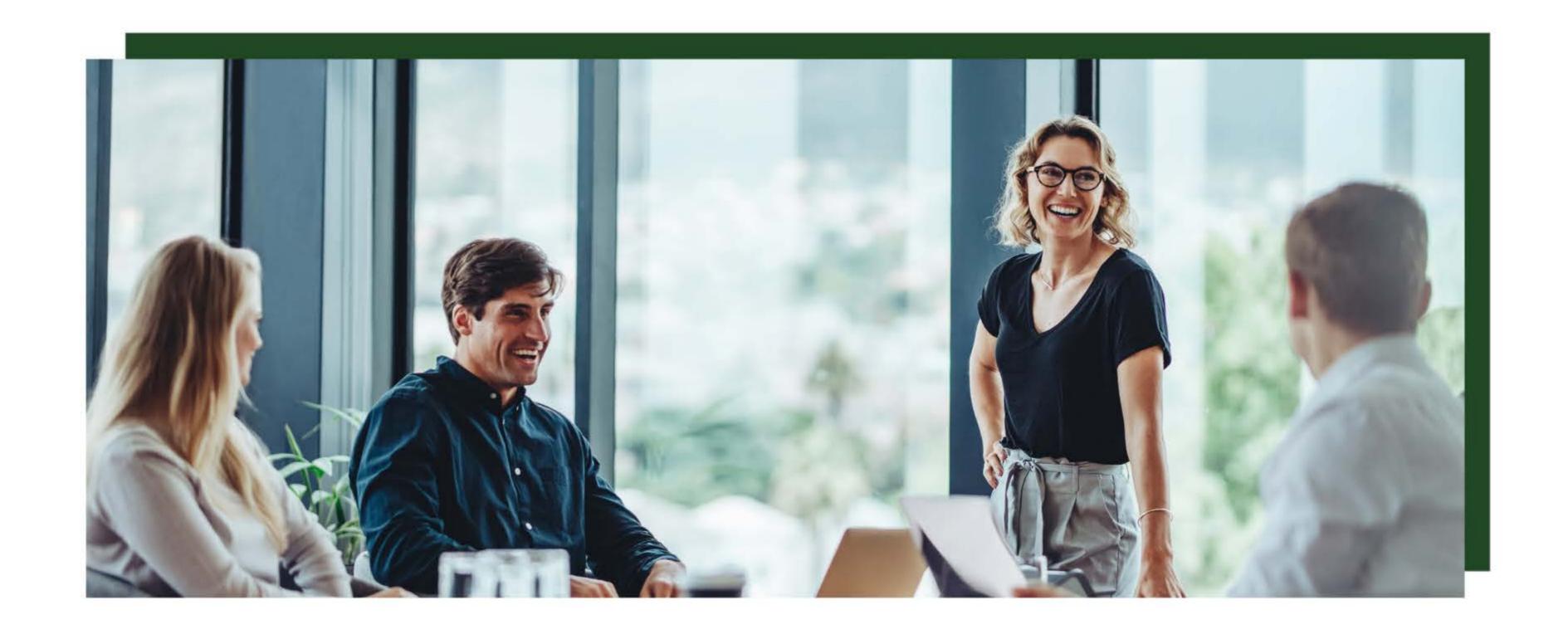
Andvaris is a nationwide staffing powerhouse serving both small businesses and Fortune 500 companies, with operations spanning 12 states. Before engaging with Greenshades, Andvaris faced significant challenges with their payroll system, including complexity and a lack of key integration capabilities.

Their previous payroll provider, ADP, exacerbated these issues with high costs, inflexibility, and an outdated user interface, resulting in confusion and operational inefficiencies. Andvaris needed a simpler solution that offered greater control and seamless integration with Dynamics 365 Business Central.

Greenshades' Solutions

After evaluating options to meet their payroll, HR, and ERP integration needs, **Andvaris chose Greenshades Payroll for its cost-effectiveness, API access, control over payroll processes, and user-friendly interface**.

They now operate on Greenshades Payroll & HR Complete.



Results

Greenshades' full suite of solutions optimized many of Andvaris's key business processes:

- Reducing Costs and Increasing Flexibility: Andvaris's previous payroll solutions did not provide API
 access without additional fees, increasing costs and reducing flexibility for their operations.
 - **Solution:** Greenshades' automated features, built-in API access, and key enhancements to payroll processes greatly boosted overall operational efficiency and productivity, **achieving a 4X reduction in payroll costs.**
- Unifying Key Business Systems: Andvaris's onboarding and payroll systems were not integrated, leading to inefficiencies and frustration among employees.
 - **Solution:** Greenshades' direct integration with Dynamics 365 Business Central streamlined onboarding and payroll processes, allowing employees to access everything within a single platform. **This improved employee satisfaction and process effectiveness.**
- Minimizing Data Entry Errors: Disjointed systems and a lack of automation led to frequent data entry errors and operational disruptions.
 - **Solution:** Greenshades enabled the Andvaris team to automate numerous processes through an open API and develop additional automation workflows, **significantly reducing data entry errors** from 3% to 0.5%.
- Increasing Financial Control: Andvaris previously lacked control over the payment of payroll and state taxes, leading to compliance and timing issues.
 - **Solution:** Greenshades' in-house solution provides greater control by alerting Andvaris when taxes are due, allowing them to initiate payments directly. **This saves time, improves control over funds, and ensures timely compliance with tax obligations, enhancing overall financial management.**



Our experience with Greenshades has been outstanding. The support team is always available to answer questions, resolve issues, and provide guidance when needed. We couldn't have asked for a better payroll partner. We knew what we didn't want in a payroll partner, and **Greenshades exceeded our expectations in ways we hadn't anticipated.**



- Zedrick Gilo
Chief Executive Officer